M Northwestern Medicine^{*} Feinberg School of Medicine

Department of Surgery Junior Faculty Exchange Program

Enhancing networking and development opportunities for early career faculty

Purpose

The Department of Surgery recognizes the importance of supporting faculty in their early career development. Our Junior Faculty Exchange Program is an opportunity for academic surgical departments learn, build relationships and network. Both incoming and outgoing faculty members will expand their horizons and bring in fresh, new perspectives.

Our objectives are to:

- Support those seeking promotion and/or recognition in the field
- Enhance their visibility on a regional, national and international scale
- Encourage the development and sharing of new operative techniques, research and skills
- Bolster the inclusion of underrepresented minority participation in the promotion and career development process

Program Details

Faculty will participate in a 2-3 day visit which will be customized based on the their goals and interests. This visit may include:

- 1:1 meeting with faculty from their specialty and/or area of • interest
- Giving a lecture during division faculty meetings
- Lab or clinic visits
- Roundtables with residents

Target faculty

Early/Junior career faculty members at the rank of Assistant Professor or Instructor

Program Requirements

Candidate must:

- be nominated by Chair or Vice Chair
- submit a CV and Letter of Interest

Contact

If you are interested in partnering with us or would like to learn more about the nomination criteria or selection process, please reach out to:

Hala Nimeh

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